

# **Statement of Purpose**

## PCS makes every young person the centre of the care we provide.

## About Us

PCS Services provides good quality, affordable accommodation for young people. We integrate this with life skills, careers, employment support and counselling. Our ambition is to see young people develop into full active participants in society.

The PCS senior management team has over 12 years' experience in the health and social care sector; we assist local authorities, charities and other organisations invested in the long term strategic development and positive framework for transition of young people between the ages of 16-30. We believe that services can be developed and delivered in a more efficient and effective way to provide programs and services that actually meet the long term needs of young people entering and exiting the care system.

We have assembled a professional, experienced and highly motivated team within PCS Services, who continuingly create environments for young people that foster positive self-development experiences, which will fuel their ambition, build personal self-belief, empower and mentor them on their path to finding their true purpose.

We forge strategic alliances and develop strong partnerships to achieve long term solutions for Looked after Children. Through the PCS Personal Development Programme, we support young people to make informed choices; thrive, transform, reducing the reliance of current and future families on Children Services.

## **Our Services**

We have a range of services built around strengthening and developing the lives of Care Leavers and have an all- inclusive Approach to their development, including Care Leavers over the age 21 who are not in Education, Employment or Training.

We place our young people's needs and views at the heart of our decision-making process. We understand that collaboration with professional, public and, charitable services is key, and flexibility is critical, using these options to channel services directly to each young person's need.

We provide a Person Centred and varied Care Leaver Service:

#### Semi -Independent Living Services

- 24 Hour Shared Accommodation with on Site Support and staff
- Services for Unaccompanied Minors

#### **Personal Development Services**

- Training
- Counselling
- Coaching and Mentoring

PCS Services provides its outreach workers with a clear training and development programme, supervision from experienced leaders and the infrastructure to work effectively in what can be a challenging environment.

We have a range of services built around strengthening and developing the lives of Care Leavers and have an all- inclusive approach to their development, our Personal Development Programme support young people to make informed choices.

PCS Services policies and procedures are geared to the delivery of services striving towards the national CQC principles within the following outcomes:

- Health
- Stay safe
- Access to education and training
- Make positive contribution
- Achieve economic well-being

## **Our Mission**

Our values are based on excellence. PCS Services Ltd strives to offer excellent and affordable residential health & social care services to individuals referred by the Local Authority.

It is our goal to employ competent, caring, and well-trained individuals who are responsive to the needs of our clientele, their families, our partners, and the communities where we live.

Each staff member will meet the requirements of the local authority with educational and training requirements as dictated within the industry. We will encourage and support the continued education of each client and staff member. In turn, our business will provide staff with competitive compensations, an inviting work environment, and knowledgeable, trustworthy management and direction.

## **Our Values**

PCS Services core values are embedded in all aspects of its decision-making process, delivery of services and planning for the future

- Education
- Independence
- Self- Development
- Trust
- Compassion
- Integrity
- Respect
- Commitment
- Ownership

### We Value

- Having a positive influence in the lives of disadvantaged young people to improve their self- image, worth and public perception
- Motivating and supporting Young people to achieve their Goals and Dreams
- Improving the quality of their accommodation, Education and well being
- Assisting Young People to Re- map their peer and personal relationships
- Continuous striving for Excellence

We deliver service that places the Care Leavers needs and views at the heart of our decision-making process.